



**HOUSING AUTHORITY OF THE COUNTY OF SAN JOAQUIN
CURRENT EMPLOYEE FRINGE BENEFIT INFORMATION**



Effective January 1, 2011

Retirement Plan	California Public Employees' Retirement System (2% at age 55 formula).	
Annual Leave	Years of Service Amount of Leave Earned: First 3 years: 12 days per year From 3 to 9 years: 17 days per year From 9 to 15 years: 22 days per year More than 15 years: 25 days per year	
Holidays	15 ½ paid yearly holidays (includes employee's birthday)	
Sick Leave Rate of Accrual	8 hours per month	
Maximum Accrual	No limit at retirement converted to years of service under Public Employees' Retirement System	
Cafeteria Plan Coverage	Agency Pays Mo. Premium for Cafeteria Plan up to	Mo. Premium Ranges
Employee Only	\$466.00	
Employee + 1 dependent	\$827.00	
Employee + 2 or more dependents	\$1,012.00	
Medical Group Insurance		
Employee Only		\$492.68 - \$893.95
Employee + 1 dependent		\$985.36 - \$1,787.90
Employee + 2 or more dependents		\$1,280.97 - \$2,324.27
Dental Group Insurance		
Employee only		\$43.56
1 or more dependents		\$119.26
Vision Care		
Employee Only		\$9.18
Employee + 1 dependent		\$13.92
Employee + 2 or more dependents		\$24.48
Short Term/Long Term Disability Insurance	Agency paid income protection plan covering 60% of earnings	
Life Insurance	Agency paid coverage equal to 2 times annual earnings	
Employee Assistance Program	Agency paid service which provides confidential, professional counseling for employees and dependents	
Deferred Compensation Plan IRC 457(b) (Optional)	Employees may defer up to a maximum of \$16,500.00 for year 2011. Minimum contribution is \$10.00 per biweekly pay period.	

The above information is an overview only and does not constitute terms of an employment contract. Specific and complete policies are available at the Human Resources Office. Full benefits are available to regular employees only. Benefits and other employment practices are subject to change.